# NMHC Board Meeting, May 17, 2013

Date and Time of Meeting:	Meeting Location:		
	4115 Silver Avenue SE		
May 17, 2013 8:00-3:45 pm	Albuquerque, NM 87108		
Board Members:			
Present: Elmo Baca, Terry Bumpass, Charmazel Dudt, Ray Battaglini, John Andrews, Tomas Jaehn, Linda			
McAlister, Julia McTague, Dennis O'Toole, Larry Rodgers, Jose Guzman			
Absent: Felipe de Ortego y Gasca			
<u>Staff</u>			
Present: Craig L. Newbill, K. Michelle Quisenberry, Jacobo D. Baca, Trevor Carter			
Absent: Kent Gruber, Marley Gibson			

Friday, May 17 Board Action Items and/or discussion Summary	Action taken/Follow-up		
February 13-14, 2013 Meeting Minutes	Motion to adopt February minutes:      Moved by Battaglini     Seconded by Andrews     Vote: (11), nay (0), abstain (0)		
Executive Committee Report-Chair Baca	Chair Baca Discussed the Program Committee's meeting held February 16 at the NMHC office.  Board members completing second terms: Terry, Denny, Jose, Ray, Tomas  New officers starting January 2014: Bumpass (chair), Dudt (vice chair), Jaehn (secretary), O'Toole (treasurer)  Chair recommends waiting until July meeting to approve officers to allow others the opportunity to nominate other members for officers  Members to email officer nominations to Chair Baca		
Nominating Committee's Report-Bumpass	Guzman will be going off the board at the end of this year. Currently two vacancies on the board, reviewing 7 nominees: Pauline Eisenstadt, Dennis Reinhart, Jon Hunner, Robert Dean, Algernon D'Ammassa, Jerry Brown, Kathryn Cordova. Update on Governor's appointees: Bardwell rejected as Governor appointed member. Morrison accepted as a Governor appointed member. Motion by Rogers to approve acceptance of the two nominees: Morrison (appointee)and Bardwell (elected).		

	<ul> <li>Seconded by Dudt</li> </ul>			
	<ul> <li>Vote (11), nay (0), abstain (0)</li> </ul>			
	Motion by Rogers to accept Avalina Bardwell as elected			
	member:			
	Seconded by Dudt			
	<ul> <li>Vote (11), nay (0), abstain (0)</li> </ul>			
	Newly admitted board members Morrison and Bardwell start their term May 17, 2013.			
	Discussion and suggestions by the current board to send			
	top 4 candidate choices to Bumpass for the existing			
	vacancies. Nominating committee to select top 2 nominees			
	and make full recommendation to the board.			
	and make full recommendation to the board.			
Board meeting date in November 2013	Motion by Dudt to change the November board meeting			
	date to Friday, November 15:			
	<ul> <li>Seconded by Battaglini</li> </ul>			
	<ul> <li>Vote (11), nay (0), abstain (0)</li> </ul>			
Approval for Retirement Plan	Motion by O'Toole to approve the retirement plan's address			
	to current location of 4115 Silver SE, Albuquerque, NM			
	87102:			
	Seconded by Bumpass			
	<ul> <li>Vote (11), nay (0), abstain (0)</li> </ul>			
Program Committee-Andrews update on	Andrews stated that the committee met twice before			
the following:	today's board meeting (Feb and May). Beginning the			
Current NMHC programs	process of reviewing expectations and current programs.			
Special initiative: "NM Reel Cinema"	Questionare needs to be reexamined-are we asking the			
Secret Things/July 25 (in conjunction with	right questions? We are concerned with statewide			
the NEH 5 year review)	distribution "dots on the map", how substantive programs			
the NETT 5 year Teview)	are.			
	O'Toole: discussed the "nitty gritty" of programs at the			
	program meeting.			
	Carter: East side outreach needed for History Day: needs a			
	place and date for regional workshops, and will start			
	immediately once identified.			
	"NM in Reel Cinema" special initiative is moving forward			
	and will be brought back to the board at the July meeting.			
	McAlister: Play and opening night reception is July 25 <sup>th</sup> .			
	Reception to start either at 5:00 or 5:30 that evening.			
	Newbill: will find some support for the reception			
	McAlister: Stanley Hordes will be a key speaker at this			
	event, however he is not in the best of health but will			
	participate on some level. Will also be inviting the			
1				
	playwright, McAlister would like to bring in Consuelo Luz (Chautauqua speaker) for reception or program.			

Executive Director Newbill shared results of the survey that was done prior to board meeting (done by Survey Monkey). Eleven questions posed.	Please see attached survey for results.
Staff Changes for History Day- Carter will be focusing on existing current regionals. With increased funding from the State, need to expand the program, have more regionals. Need approval to create a half time position-to help expand the program.	Motion to authorize hire for a ½ time position for History Day by Battaglini  Seconded by O'Toole  Vote (11), nay (0), abstain (0)
Executive Director Newbill will be approaching Jacobo Baca for a half-time position in the Chautauqua Program, once his fellowship at the Council ends.	

#### Discussion of the Mission Statement:

The mission statement draft as of the November board meeting read as follows: Throughout the State of New Mexico, the New Mexico, the New Mexico Humanities Council supports and conducts innovative and imaginative programs that lead to a greater understanding of and motivate interest in, the richness of the human experience and heritage. The Council seeks to inspire an appreciation of a sense of land, people and ideas. This provides the foundation on which to build a better understanding of who we have been, who we are, and who we hope to be.

After much discussion and revising the statement at this meeting- mission statement transitioned to: *The New Mexico Humanities Council strengthens our connections with one another and facilitates imaginative explorations of who we are, who we've been, and who we aspire to be.* 

- Motion to adopt revised mission by Battaglini
- Seconded by Bumpass
- Vote (11), nay (0) abstain (0)

Changes to the Vision Statement as the following:

The New Mexico Humanities Council Seeks to be:

- An organization known State-wide for innovative and engaging public programs that lead to a advanced understanding and appreciation of the State's diverse cultural life, people and ideas;
- A respected forum for fostering environmental stewardship, civic engagement and sustainable communities;
- An active and influential leader within the Federation of State Humanities Council and a voice at the National Endowment for the Humanities.

Consensus to delete bullets 1, 2, and 5 from the original Vision Statement and to move bullets 6 and 7 to strategic goals and objectives. Strategic Goals and Objectives to be revisited at the board orientation/retreat meeting TBD.

Facilitator Dr. Rose Diaz was invited to aid discussion:

Objectives and Goals:

Think Strategically: Planning and Leadership>'Strategery'

## Strategic Thinking:

Philosophy, Leadership, Flexibility, Define Management Roles, Advocacy Come to meeting/assessment in a strong position.

Evaluation and Comments 2008- from the 5 year review with NEH

1). Remove Program Ambiguity (how has the Council addressed this?)

Continuity of Program

Discontinued MoMS (for now)

Combined programs to better leverage resources

Development Officer position has not been filled. Eliminated the position and hired administrative assistant for less money but more utility.

Fewer standing committees since 5 year assessment.

2). Avoid surprises (issues at the time of the 2008 assessment)

NM Centennial of Statehood

UNM-move from campus-purchased office-have a sense of place now

Succession

Federal/State funding

### 3). Working Cohesively with the Board (what has changed?)

More support from board, working as a team, staff attended board member meetings, planning and development committees, staff input is welcomed, better interactions staff/board, smaller board, working board, better board member orientations (mentoring encouraged).

#### 4). More effective distribution of duties

Smaller committees, effective communications between committees, committees-planned interactions with committee members, less micromanaging of staff (better able to plan for future).

#### 5). Save Time and Resources

Mentor process for new board members

Establish guidelines for mentors

Trust-comfort level with members

Accommodate views different from your own

How do you see staff functioning as the Council? Face of the NMHC: Executive Director, then staff, and board/committee

Each board member brings different expertise to the table, whether it's legislative, political, connections, advocacy, governance, representative voices, marketing skills, networking-they all lead to building a collective legacy.

However there is no development plan or a committee for this. Diaz: leverage existing resources.

#### Chair Baca:

Additional meeting to be held before July 25<sup>th</sup>. This meeting will be an orientation for the newly admitted board members and a meeting to continue our discussion on the goals and objectives for 2014-2018 (since time is limited now). New board members will take part in an orientation for new members and in the discussion of the goals and objectives as well. (date of meeting TBD).

Meeting adjourned at 3:40	Motion by Chair Baca		
	<ul> <li>Seconded by Bumpass</li> </ul>		
	<ul> <li>Vote (11) nay(0), abstain (0)</li> </ul>		